

Greenville Technical College Administrative Policies

3-2 Management Professional Development

Insertion Date: 12-14-11
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Approved by President:

K Leah Miller

Purpose: In order to sustain management professional development, Greenville Technical College encourages the personal and professional growth of all management employees to ensure leadership competence and achievement of institutional strategic success measures.

Procedure: GTC recognizes that it is the responsibility of individual managers to regularly demonstrate an increasingly complex level of understanding and practice of strategic leadership principles.

Each management team member is required, on the evaluation date, to complete a mutually agreed upon Professional Development Plan (PDP) with his/her supervisor. This plan will be included in each management team member's Leadership Performance Management System (LPMS) Planning Stage.

The following resources have been identified for management professional development (this list is not exhaustive but should be used as a guide):

- Corporate & Career Development (CE) offerings
- Professional Conferences and Seminars
- Leadership Books, Book Clubs, Professional Journals, and other related readings
- College and University leadership programs
- Leadership roles on internal college committees
- Teaching related workshop/class outside normal duties
- Hold office in a professional organization or serve on a professional board

The LPMS requires all managers to document a PDP and report how they accomplish their stated goals, including a statement of benefit to the College's goals and objectives. (See LPMS Planning Stage)