

**JUSTIFICATION FOR  
SOLE SOURCE PROCUREMENT**

Agency: Greenville Technical College

Sole Source Vendor: Cornerstone

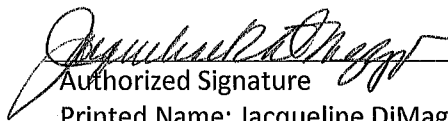
Based upon the following determination, Agency proposes to acquire the supplies, construction, information technology, and/or services described herein from the Vendor named above per S.C. Code Ann. §11-35-1560 and S.C. Regulation 19-445.2105, Sole Source Procurement.

Description of the Agency need that this procurement meets: GTC employee talent management software

Description of market research Agency performed to determine the availability of products or services that would meet the Agency's needs: This is a renewal of a product that was purchased through a competitive procurement (RFP) conducted by State Procurement on our behalf. The original contract was awarded in December 2018.

Description of supplies, construction, information technology, and/or services Vendor will provide under the contract: Talent management software for employee recruitment, onboarding and performance evaluation.

Detailed explanation why no other vendor's supplies, construction, information technology, and/or services will meet the needs of the Agency: The College purchased the software in 2018 and it took several years to implement all of the modules. We are currently in the process of implementing a new ERP system for the College and are not implementing any new software platforms with our existing ERP due to limited IT resources and the fact that the software may not integrate with our new system. Anthology (our new ERP system) may have functionality to replace some of what Cornerstone provides.

  
Authorized Signature  
Printed Name: Jacqueline DiMaggio  
Title: Vice President for Finance  
Date: 1/15/25

**Notes:**

**Authorized signature is the agency head unless the agency head has delegated that authority. Delegation of authority must be submitted to the Materials Management Officer in writing.**

**The Agency must obtain a Drug-free Workplace certification from the Vendor if the sole source procurement is greater than \$50,000.**